



Ohio's Workforce and Talent Advantage

The availability of a reliable, skilled workforce is one of the most important factors for businesses planning to expand or relocate. That is why Ohio is committed to continuously developing its workforce and creating jobs, ensuring that employers have a competitive advantage in the 21st century global marketplace. The breadth and depth of our education system and workforce development resources provide many opportunities for life-long learning and skill development. From K-12 schools that challenge and inspire students to



think creatively to our post-secondary institutions that develop moral character and enhance skills, every level of Ohio's education and workforce development system creates an educated, innovative, and reliable workforce.

Business-Focused Programs and Services

- Under the umbrella of the **Ohio Workforce Guarantee**, the Ohio Department of Development's Workforce and Talent Division provides a variety of customized training grant programs aimed at creating and retaining jobs by improving workers' skills and abilities.
- The Division's training grant programs are coordinated by **12 Regional Workforce Development Directors**, who assess the unique training needs of companies and guide employers through all phases of the application and approval process, at no cost to the business.
- **Business Service Representatives** market the full array of One-Stop services to businesses, assist with layoff aversion activities, and provide Labor Market Information to employers considering the retention and/or expansion of operations. They also provide training on OhioMeansJobs.com.
- The **Ohio Labor-Management Cooperation Program** serves Ohio's Labor-Management community by providing neutral services to help create, maintain, improve, and grow highly competitive, effective, flexible, and successful facilities. A full array of customized services are available from our nine community-based organizations, such as Joint Leadership Team Development; Turn-Around; Action Planning; Implementation; Communication Standards; Pathways; Team and Group Development; Organization Culture; and Effectiveness Strategy.

Website: <http://www.olmcp.org>

- The **Ohio Third Frontier Internship Program** creates opportunities for enriching student work experiences with Ohio's high-tech companies. By linking Ohio businesses with knowledgeable students, this dynamic program helps expand Ohio's research and development capabilities by creating a pool of innovative workers that support the needs of 21st century businesses.

Website: <http://www.thirdfrontierintern.ohio.gov>

- The **Ohio Skills Bank** is a uniquely collaborative initiative linking workforce development, education, and economic development on a regional level. Working together, employers and business owners help develop educational and training programs that create the highly skilled workforce necessary in today's global marketplace.

Website: <http://uso.edu/opportunities/ohioskillsbank>

- The **OhioMeansJobs.com** Website provides all Ohioans with the ability to locate jobs throughout the state and aids employers in finding qualified employees. Job seekers can search the comprehensive listing of roughly 100,000 employment opportunities in Ohio at no cost. Employers using the Website can register through the Ohio Business Gateway, giving them an opportunity to browse through thousands of resumes from Monster.com's database at no cost – including job seekers who live within 50 miles of Ohio. Ohio is the first state in the nation to offer free access to a publicly funded online recruitment system.

Website: <http://www.ohiomeansjobs.com>

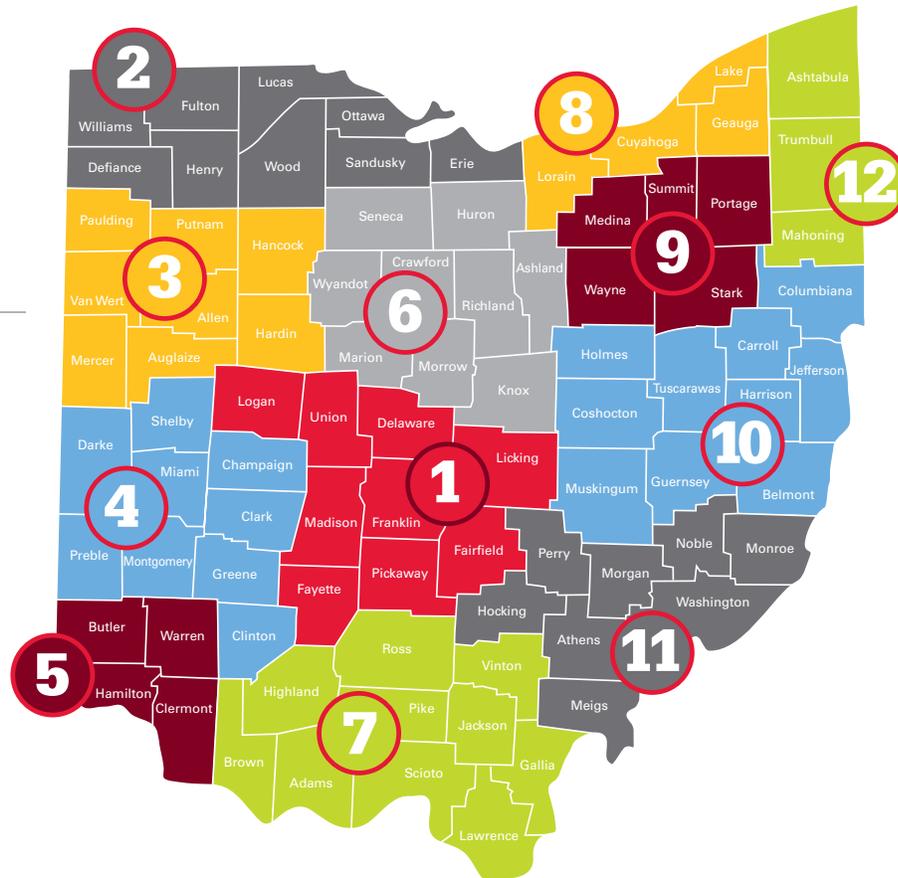
- The **Energizing Careers** program helps meet employer demand and promotes a robust green energy supply chain by providing Ohio's workforce with green energy career training in wind, solar, and biomass industries. The program gives preferential funding to companies located in the 44 Ohio counties impacted by the automotive industry's restructuring.

Website: <http://www.ohioworkforceboard.org/>

- The **Early Warning Network** helps protect Ohio's workforce from reductions by identifying organizations that may be at risk of closure or layoffs. The program gives companies access to public and private resources that can help them retain their workforce and grow in Ohio.

Website: <http://development.ohio.gov/workforce/EarlyWarningNetwork.htm>





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